



Pre Requisites for all Beauty Training Providers

You and your actual course work will be accredited by IPHM and a sample of course work will be required for evaluation. Copyright infringement will be taken seriously, and you will be agreeing that you hold full copyright for the course material you will be providing.

- 1.** If offering advanced level courses either online or face to face it is your responsibility to ensure your students have completed basic training first if offering advanced level training and complete any necessary case studies. In the case of certain training courses it is your responsibility to ensure your students meet the necessary pre-requisites.
- 2.** Should you have other people offering your courses as an affiliate then they must be registered with IPHM as a subeducator, we will send you an application link on request. If you have others working and being paid by yourself as an employee, then they should be listed on your application if wishing to state that they are offering your courses or training as IPHM approved, and it is your responsibility to ensure they hold the correct qualifications and have the correct competencies to carry out any training on your behalf.

Beauty Training Providers

All agree to our code of Ethics & T&Cs and if offering face to face training you should have a minimum of 12 months experience.

3. No online training in any invasive beauty therapy courses or aesthetics will be accepted for qualifying students to work unsupervised- Only natural and none invasive beauty therapies will be accepted for online training. *If wishing to offer theory only then the certificate you award your student must clearly state that it was a theory only course.*

4. Botox/Injectables: Batch numbers must be recorded on patient files. Needlestick Injury Policy and Photograph Requirement Policy must be in place. Acceptable practitioners: Surgeon, Doctor, Physician Associate, Nurse, Dentist, Paramedic, Dental Therapist/Hygienist, Pharmacist, Podiatrist, Physiotherapist, Optometrist, Orthoptist.

5. When offering your courses, you must ensure that all your students submit case studies and have their course work checked by either setting them an exam or doing personal one to one assessments to ensure you feel confident that your students are capable and confident in the subjects they have been taught before offering them a certificate. We recommend that online courses should offer a minimum of 30hrs study time if offering them a certified qualification.

Pre Requisites for Beauty/ Aesthetics Training Providers (face to face) All agree to our Code of Ethics & T&Cs

6. If offering training in non-evasive beauty therapies you should hold a **level 3 teaching qualification** or equivalent such as AET, VTCT, IPHM Teaching course and have a minimum of 12 months experience.

7. If offering facial/body aesthetics for example all injectables, Botox, Vitamin Injections, permanent makeup (SPMU), Dermal Fillers etc you must hold a degree in nursing/dentistry or medicine and have minimum 12 months experience or a level 7 qualification in botox and dermal filling to offer training to others.

8. Online beauty courses - In the case of online courses video training should be available if deemed necessary and online tutor support provided. Some minimal invasive procedures such as Micro dermabrasion may offer this as a theory course but should ensure the student also undergoes practical training and case studies before awarding a certificate. If they have only undertaken this in theory then the certificate must show this. Invasive aesthetics courses maybe offered partly online such as theory, but all practical must be done face to face and no certificate should be awarded until this is the case.

9. Insurance is essential to teach your courses. If you do not currently hold insurance you may still apply but this should be arranged within 7 days of

accreditation being offered (you can apply for insurance via one of our affiliates and may benefit from a 15% discount)

10. **Tattooists** (teaching) - Must hold Level 5 VTCT in laser tattoo removal - minimum of 6 months experience - tattoo artist licence - Insurance - Level 3 teaching qualification

11. **Pathway to Aesthetics** - As of 31/3/2022 IPHM will no longer accept this for accreditation

12. All trainers must provide a satisfactory level of health and safety management at any premises that you conduct aesthetics and this is an essential criteria of membership to join IPHM.

All Training Providers – What you are agreeing to

You should know that by using our logo on any certificates/awards that this is only used for the actual courses or training we have approved and are shown on your listing with us. If any of your students want to join IPHM they will need to contact us directly. As with any IPHM training provider your qualified students are not IPHM accredited unless they themselves have completed and submitted an application and yearly subscription to IPHM.